

ASSESSMENTS EMPOWER SUCCESS



Assessments play a crucial role in enhancing our understanding well beyond what traditional interviewing can reveal. Utilizing three high-quality assessments, we delve into your natural behavioral tendencies, uncover what truly motivates you, and identify how you prefer to approach your daily tasks. *The comprehensive outcome of these assessments will provide you with around 50 pages of insights uniquely tailored to you.*

Career Behavioral Insights

Since 1938, DISC profiles have been a cornerstone in behavioral assessments globally. This tool offers deep insights into your personality, adaptability, strengths, weaknesses, potential areas for development, ideal work environments, and even suggests job roles that best suit your behavioral style. *This report outputs a list of jobs you would enjoy specific to your individual personality.* Remarkably, the system is capable of generating 19,680 unique profiles, with 385 potential report outcomes. Additionally, for non-native English speakers, the assessments are available in 40 different languages, with reports presented in English for thorough review.

Motivators / 12 Driving Forces

Understanding what drives you is fundamental. This assessment not only sheds light on your core motivators but also identifies the top four forces that enhance your happiness and productivity. It further explores four motivators that you adopt to amplify your effectiveness and four that may deter you, providing you with a comprehensive understanding of your motivational landscape. This insight is invaluable, allowing you to pose targeted questions to potential employers about the culture of their organization. In addition, you'll be able to avoid mistakes in company culture or job style that's not you.

Task Orientation

The Task Orientation assessment focuses on defining your optimal work experience by *identifying your preferred balance of projects, routine responsibilities, and troubleshooting activities.* This assessment helps paint a clear picture of the type of work environment and tasks where you will thrive the most.

These assessments are designed not just to fit you into a role, but to ensure that the role fits you, fostering a productive and fulfilling career.